



Proposed technical amendments to the Constitution and By-Laws *

1. Amend Article I, Section 3, Type of Organization, to clarify that MRPEA is a non-profit organization recognized by the Internal Revenue Service as tax-exempt under Internal Revenue Code Section 501(c)(4);

Section 3. Type of Organization. The MRPEA shall be chartered by the State of Mississippi as a non-profit, civic improvement corporation incorporated Pursuant to S 79-11-1, 1972 Code. It is also a fraternal corporation. Further, a non-profit certificate shall be secured from the United States Internal Revenue Service. MRPEA is a non-profit organization recognized by the Internal Revenue Service as tax-exempt under Internal Revenue Code Section 501(c)(4).

2. Amend Article II, Purpose, to align with the purpose (Vision and Mission) of the organization today;

Section 1. Vision. MRPEA envisions a financially secure retirement system with stable benefits supported by members and retirees of the Public Employees' Retirement System of Mississippi (PERS) and public officials.

Section 2. Mission. MRPEA's function is to promote the health, well-being, quality of life and financial interests of those members of the Public Employees' Retirement System (PERS) of the State of Mississippi who are retired and the beneficiaries of such retired members. MRPEA conducts events, supports educational programs, sponsors beneficial legislation and constitutional amendments, discourages legislation which is contrary to MRPEA purposes and pursues other activities deemed suitable by the Board of Directors that enhance the lives and well-being of the members. The mission of MRPEA is to protect the financial security and benefits of PERS for current and future retirees.

3. Amend Article III, Section 1, Membership eligibility, for clarity; and

Section 1. Membership eligibility. Any person who is receiving benefits from or making contributions to the Mississippi Public Employees' Retirement System PERS and is paying dues to MRPEA may become a member of the Association MRPEA. Membership is also open to those employees who are paying into the PERS system.

4. Amend Article V, Section 2, Board of Directors, to formalize the election of multi-year directors beginning in 2018 in an effort to implement the 2016 change from 15 to 10 multi-year elected directors through attrition.

Section 2. Board of Directors. The MRPEA Board of Directors shall consist of:

- a. The four officers of the ~~association~~ Association.
- b. There shall be 10 MRPEA elected Board members with one board member from each district and two at-large members. Upon their nomination by a committee appointed by the President, Five five directors – including one at-large director – shall each be elected each year for a three-year term at the Annual Meeting held in 2018, and every three years thereafter, and five directors – including one at-large director – shall each be elected for a three-year term at the Annual Meeting held in 2019, and every three years thereafter ~~upon their nomination by a committee appointed by the President. They shall serve three-year staggered terms.~~

* A two-thirds vote of those present and voting is required to amend the Constitution and By-Laws.

Constitution and By-Laws Committee:

Chair Evelyn Webb
Mike Black
Margo Bowers
Preston Ratliff
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