

CONSTITUTION AND BY-LAWS  
MISSISSIPPI RETIRED PUBLIC EMPLOYEES' ASSOCIATION, INC.  
AS AMENDED THROUGH JULY 19, 2014

ARTICLE I

NAME, LOCATION, TYPE OF ORGANIZATION

Section 1

Name. The name of the organization shall be Mississippi Retired Public Employees' Association, Inc., hereafter referred to as MRPEA.

Section 2

Location of Office. The principal office of MRPEA shall be the Metro Jackson area (Hinds, Rankin, Madison counties, Mississippi, at an address selected by the Board of Directors.

Section 3

Type of Organization. The MRPEA shall be chartered by the State of Mississippi as a non-profit, civic improvement corporation incorporated Pursuant to S79-11-1, 1972 Code. It is also a fraternal corporation. Further, a non-profit certificate shall be secured from the United States Internal Revenue Service.

ARTICLE II  
PURPOSE

Section 1

Purpose for which MRPEA is created. The MRPEA is created to promote the health, well-being, quality of life and financial interests of those members of the Public Employees' Retirement System of the State of Mississippi who are retired, present members of PERS, and the beneficiaries of such retired members; to conduct events, support educational programs, sponsor beneficial legislation and Constitutional amendment, discourage inimical legislation and pursue other activities deemed suitably by the Board of Directors that enhance the lives and well-being of the members.

ARTICLE III  
MEMBERSHIP AND DUES

Section 1

Membership eligibility. Any person who is receiving or will receive benefits from the Mississippi Public Employees' Retirement System.

Section 2

Annual Dues. The Board of Directors shall determine annual dues as a by-law.

Section 3

Members. Those persons qualifying under Article III, Section 1, and paying dues become members of the Association.

Section 4

Termination of Membership. Termination of membership shall take place when non-payment of dues for two years from last expiration date of dues.

ARTICLE IV  
MEETINGS

Section 1

Membership. There shall be at least one meeting of the general membership during the last month of the Fiscal year. The Board of Directors, by majority vote, may call additional general meeting, provided notice of ten days is given prior to the call meetings.

Section 2

Board of Directors. The Board of Directors shall hold regular quarterly meetings at a time and place it shall designate. Additional board meetings may be called in with a fifteen day notice to all board members.

ARTICLE V  
BOARD OF DIRECTORS AND OFFICERS

Section 1

Officers. The MRPEA Officers shall be a president, vice president, a secretary, and a treasurer. Officers shall be elected at the general meeting each in a manner outlined in the Constitution and serve for a **two year term**. Officers may be reelected. The president shall preside at all meetings. In case of the president's absence, or, if for any reason, he/she finds it necessary to relinquish the position, the vice president shall serve as president.

Section 2

Board of Directors. The MRPEA Board of Directors shall consist of:

- (a) The four officers of the association;
- (b) Fifteen members of MRPEA who shall be nominated and elected as outlined in the Constitution for three years terms on a staggered basis;
- (c) Non-reelected officers who shall serve for one year as a board member after completion of the term of office.
- (d) Eight District Directors who shall be named or elected as outlined in this Constitution;
- (e) Those members of the MRPEA who were original founders of the Association and members of the Association who have served with distinction on the Board of Directors for at least eight years may request to become Life Dues Paying Directors of the Board of Directors. The Board of Directors shall determine procedures and qualifications for those making Directors' requests;
- (f) Retiree representatives on the PERS Board of Directors shall be members of MRPEA Board of Directors.

Section 3

Nominations, Elections and Vacancies. The President shall name a nominating committee consisting of three members of the Board of Directors to present a slate of officers and Board of directors due to be elected each year at the general state meeting. Nominations may be made from the floor and a majority vote of those voting shall be required for an election. Any vacancies shall be filled by appointment of the Board of Directors until the next general meeting.

ARTICLE VI  
EXECUTIVE COMMITTEE  
(AS AMENDED JULY 29, 1995)

Section 1

Executive Committee. There shall be an Executive Committee consisting of the president, the vice president, the secretary and the treasurer, the immediate past president.

Section 2

Meetings. The executive Committee shall meet as such times as the president issues a call.

Section 3

Powers. The Executive Committee may meet and make those decisions between board members meetings that would be needed for the proper operation of the Association.

ARTICLE VII  
DISTRICT ORGANIZATION

Section 1

Number of Districts. For the purpose of securing local participation and disseminating information, Districts shall be organized in the state. The Board of Directors shall determine eight advantageous Districts in the state and determine the boundaries for each.

Section 2

District Directors. A District Director shall be appointed for each District by the president with the approval of the Board of Directors. The Board of Directors shall outline their duties and responsibilities.

ARTICLE VIII  
FINANCES

Section 1

Bank. The funds of the Association shall be placed in an FDIC bank, or other Financial Institution selected by the Board of Directors.

Section 1

Receiving and Disbursing Funds. The treasurer shall deposit all funds received into the designated bank without delay. Monetary disbursements require a vote of the Board of Directors with a majority approval before a disbursement can be transacted.

The treasurer shall use standard accounting procedures to maintain accurate accounts. All funds shall be dispersed based on approval by the Board and with receipts. Normal operating expenses (ex. purchase of stamps, computer ink, brochures, etc.) incurred must be disbursed in a timely manner and within the amount budgeted for such expenses.

A financial report shall be given at each board meeting and unaudited financial report shall be given the annual meeting. The President shall assign three members to an audit committee whose purpose is to certify whether the whether the treasurer's annual report of finances is correct. This report can be verified within a few days after the end of the fiscal year and the signatures of the audit committee dated and placed in the financial record.

Two of the four officers will be required to sign all checks.

ARTICLE IX  
COMMITTEES

Committees. The President Board of Directors shall name such committees, designating a chairman, as the efficient operation of the Association requires.

ARTICLE X  
AMENDMENTS

Section 1

Constitution. The Constitution may be amended by a two-thirds vote of the members attending at any general meeting of the membership.

Section 2

By-Laws. The By-Laws may be amended by a majority vote of the Board of Directors at any board meeting. Any such By-Law adopted shall go into effect immediately with the provision that it shall be adopted finally by a majority vote at the next general meeting.

Section 3

Proposed Amendment. Any proposed amendment to the Constitution or By-Laws shall be presented to the membership at least thirty (30) days prior to the general meeting.

## BY-LAWS

### Number 1

Fiscal Year. The fiscal year for the MRPEA shall be from August 1 through July 31.

### Number 2

Parliamentary Procedure. Roberts Rules of Order shall govern in all situations unless specific provision is made in this Constitution.

### Number 3

MRPEA will not officially indorse any candidate for appointed or elective office.

### NOTE:

The original Constitution and By-Laws were approved at a general meeting of membership on July 30, 1985.